

# Featured Speaker : Sam Offer

VP Washington Consulting Group



**Sam Offer** serves as Vice President and senior consultant with the Washington Consulting Group, a Multicultural Organizational Development Firm located in Baltimore, MD. Sam has served as an educator and administrator for over 30 years.

A native Marylander, Sam earned his B.S. from Calvary Christian College with a concentration in Early Childhood Development studies. Other studies included Human Sexuality, Religious and Spiritual Pluralism, the Intersection of Religion and the LGBTQ community (particularly Christianity), and Social Justice Education. Sam is an alumnus of Landmark Education and the Social Justice Training Institute. Sam serves as a lead facilitator for LeaderShape, Inc., and lead faculty for the Social Justice Training

Institute: The Student Experience. He has spent many years working with the development of youth and young adults in education and within the community.

Sam is a member of Maryland Black Family Alliance and is an advisor to Pride and Faith, organizations advocating for equity of all people. Sam served as co-chair of the National Gay and Lesbian Task Force premier conference, Creating Change 2012. Sam is chair of the African American (Black) People of Faith Caucus (MD) for Marylanders for Marriage Equality. Sam has been named as a “Profile of Courage” with the Human Rights Campaign. He has been named one of Baltimore’s most influential “out” clergy within the black community. He travels the world advocating social justice and equity for all humanity. He is known for his witty personality, style and love for the work he does.

His work includes developing presentations and workshops for colleges, universities and businesses; developing and implementing curriculum for local religious and community organizations to effectively engage social justice issues; developing and implementing curriculum for engaging spirituality and religion in the workplace; facilitating engaging group sessions and trainings on topics such as (not limited to): leadership, organizational change development, spirituality, diversity, sexuality and social justice.

He has served in music ministry for more than 40 years and currently serves as Minister of Community Relations and Outreach for Unity Fellowship Church, Baltimore, and is an ordained reverend in the Unity Fellowship Church Movement.

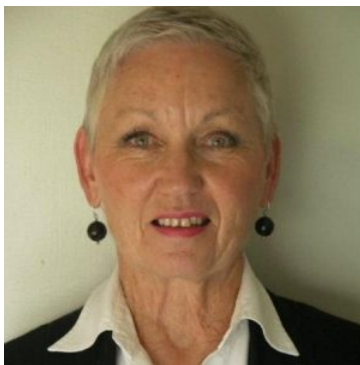
# Other Speakers

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## **Gordon Loeb, Loeb Leadership Development Group**

**Gordon** is the COO of Loeb Consulting Group (LCG), a leadership and management development company. His responsibilities include business development, marketing, financials, and client and consultant relations. Gordon helped grow LCG from a single independent consultancy to a thriving company with over 25 consultants that provides training and development, executive coaching, public workshops and student leadership development programs. Gordon has an extensive entrepreneurial and corporate background including starting and growing two successful companies and running a division of Automatic Data Processing (ADP). Gordon is the proud co-founder of a teen advisory committee in Marlboro, NJ — an organization that helps teens develop leadership skills through community service projects. The organization has over 1,500 local teen members and is the recipient of a 2015 New Jersey State Governor’s Jefferson Award.



## **Dr. Anne Greenhalgh, Wharton Leadership Program**

**Anne** is the Deputy Director of the Wharton Leadership Program and an award-winning teacher, chiefly responsible for the design and delivery of the Wharton School’s foundation leadership course for undergraduates, *Management 100: Leadership and Communication in Groups*. She was voted the *Best Lecturer in the Social Sciences* by the entire student body at the University of Pennsylvania in 2005. She has also won the William G. Whitney Teaching Award for Associated Faculty. In addition to fulfilling her ad-

ministrative and teaching responsibilities, Anne has served as an advisor and consultant to a number of businesses and academic institutions, including Merrill Lynch, Marsh USA Inc, and Bank of America. As a Visiting Professor at City University, London, she was a member of the Vice Chancellor's senior management team and laid the foundation for the University's learning and teaching strategy. Anne's research projects reflect her dedication to leadership and management education. At Wharton Executive Education, she has facilitated sessions for the Global Business Travel Association's custom program and the *Athlete Development Professional Certification Program*.



### **Courtney Holder, University of Maryland Leadership Program**

**Courtney** is the Coordinator for the Maryland LEAD Program and the National Clearinghouse for Leadership Programs (NCLP) at the University of Maryland. She trains and supports the 35 member MLEAD Facilitation team in providing 14 annual leadership development experiences for students across campus. Through NCLP, she manages events, communications, resources, and publications for leadership educators across the country. Courtney also teaches courses on group and organizational leadership and leadership theory. She serves as a Board of Directors member for Break Away- a movement for a society of active citizens. From 2012-2017, Courtney was the Coordinator for Alternative Breaks which connected her interests in community and international development and student learning. She spent 3 years as a part of the National Survey for Alternative Breaks research team exploring integrative learning and enduring outcomes of participation. She also led the Haiti Compact- a multi-campus collective for long-term, ethical, and responsible partnerships in Haiti- resulting in 5 years of immersion experiences between UMD and Haitian students. Courtney earned her B.A. in Communications and her M.S. in College Student Personnel from the University of Tennessee.



## **Tanuja Dehne '93**

**Tanuja** earned her Master's degree in Political Science from the University of Pennsylvania, and her Juris Doctor degree with honors from Syracuse University College of Law. She is a public company director and former C-level executive of NRG Energy, Inc., a Fortune 250 power company. As Chief Administrative Officer, Tanuja was responsible for accelerating NRG's transformation through prioritization and collaboration across all company functions, regions and business lines. She oversaw NRG's Human Resources (11,000+ employees), Information Technology, Communications, Sustainability and Corporate Marketing departments, the company's charitable giving program, M&A integrations, as well as the construction of NRG's sustainable, corporate headquarters in Princeton, N.J. Tanuja currently is a Senior Advisor on corporate governance matters for the The B Team, an NGO focused on mobilizing global leaders to drive a better way of doing business for the well-being of people and the planet. She is also member of the Board of Directors of publicly-traded Silver Bay Realty Trust Corp. (NYSE: SBY), and is an active member of her community, serving on the Boards of the Geraldine R. Dodge Foundation, HomeFront of New Jersey, and Sustainable Jersey, and as Board Vice President of Young Audiences New Jersey and Eastern Pennsylvania. Tanuja is a frequent speaker on topics including leadership, corporate governance and the intersection of the law and human resources. In 2013, she was named an honoree at the YWCA Tribute to Women Awards, and in 2011, was recognized as one of the "Best 50 Women in Business" by NJ Biz. Tanuja brings perspective and experience from her cross-discipline roles to the C-suite and board room. She is a purpose-driven leader, cultivator of talent, and proven strategist. She is an award winning corporate attorney, human resources professional, and community volunteer who thrives when making a positive difference in the lives of others.



### **Sean Bluni '90**

**Sean**, Chief Executive Officer and Principal at Hardesty & Hanover, graduated from Lafayette with a B.S. in Civil Engineering, then earned an M.S. from Duke University and a J.D. from Georgetown University. He is responsible for managing the day-to-day operations of Hardesty & Hanover and for execution of the firm's Strategic Plan. During his 24 years with the company, Mr. Bluni's responsibilities have included design and management of bridge and stadium construction projects, and served as the Chief Operating Officer prior to his current role as CEO. Personal bio under construction. Sean has developed and expanded a leadership training program at Hardesty & Hanover.



### **Christina Jordan, Lehigh University Community Service Office**

Christina is an Assistant Director in the Community Service Office at Lehigh University. She coordinates a variety of leadership programs including the LeaderShape Institute, the Lehigh University Ropes Course, and creates custom workshops upon request. Additionally Christina administers numerous service opportunities for Lehigh students, faculty, and staff to get involved with the local South Bethlehem community through meaningful action and reflection. As a part of her role at Lehigh, Christina is a certified Myers Briggs Type Indicator (MBTI) practitioner and a trained Clifton StrengthsQuest coach. She explores guiding leadership theories, best practices, and innovative social justice models in an effort to integrate the intersection between service and leadership. Christina earned her B.S. in Psychology from James Madison University and her Masters of Education at the University of North Carolina at Greensboro.

# Alumni Panel

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The institute luncheon includes a group of distinguished alums who will each introduce themselves and then, while seated at the lunch tables, will share a personal best leadership story with students. Our moderator will guide the discussions around the five effective leadership practices.



## **Alma Scott-Buczak, '74**

**Alma** was appointed Associate Vice President of Human Resources at Lafayette College in 2016. Prior to Lafayette, she worked for 14 years as Assistant Executive Director of Human Resources for New Jersey Transit. In this capacity, she led a team of 80 exempt and non-exempt professionals who provided strategic staffing, employee relations, employee engagement, policy design and implementation, EAP, medical services, compensation, executive training and HRIM support to the 11,000 person transportation organization that is the largest and most complex state-wide agency in the country. Her professional saga began in 1974, when she was hired out of Lafayette by the Federal Reserve Bank of New York directly into a specialized Management Training program which afforded her positions as both a research and an operations analyst. After traveling extensively with her position in Pfizer's Human Resources Division, she obtained her position at NJ Transit. Beyond her professional pursuits, Alma is a luminary in many philanthropic and political organizations in the state of New Jersey: she has served as President of the Board of Directors of the Council on Adoptable Children, Deaconess and Directress of Religious Education for Victory Tabernacle FBH Church in Englewood, New Jersey, as President of the Teaneck, Englewood & Vicinity Club of the National Association of Negro Business and Professional Women's Club, Inc. and held several positions with the Garden State Council of the Society for Human Resource Management. For more than a decade, she and her



husband have personally funded a book scholarship for high school and college graduates of New Jersey F.B.H. churches. Even prior to her employment, Alma maintained profoundly deep and productive ties with Lafayette, serving as a College Trustee as well as a Founding Member of the McDonough Network, Lafayette's African-American Alumni Network. She has hosted numerous interns and externs within her various lines of work, and has made invaluable contributions to the Association of Black Collegians, the Council of Lafayette Women, the McKelvy Scholars program, and many more. She holds an AB in Economics from Lafayette, a graduate certificate in Compensation Management from New York University, a graduate certificate in Equal Employment Opportunity and Affirmative Action from Cornell University, a graduate certificate in Organizational Design and Development from the New School University and an MA in Human Resources Management from New School University where she was the 1987 Lubin Scholar.



### **Peter Simon '75**

J. **Peter** Simon co-founded William E. Simon and Sons, along with his late father, former Treasury Secretary William E. Simon, and his brother, Bill Simon, Jr. in 1988. He currently serves as Co-Chairman of the Firm and its Investment Group and leads the New Jersey office. Mr. Simon earned a BA in Psychology from Lafayette College and also attended NYU's

Graduate School of Business. Currently, Mr. Simon is an appointed member of the New Jersey State Board of Education and is a member of the Board of Trustees at Lafayette College, where he is Chairman of the Endowment Committee. He is also the Chairman of The William E. Simon Graduate School of Business Executive Advisory Committee at the University of Rochester. Philanthropically, Mr. Simon donates his time to a broad variety of charitable entities, such as the Willam E. Simon Foundation, the Morristown Memorial Health Foundation, and the Richard

Nixon Foundation. He is also a trustee member on many boards such as the Gladney Center, the National Center for Adoption, and the NJ Seeds Advisory committee.



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lizing global leaders to drive a better way of doing business for the well-being of people and the planet. She is also member of the Board of Directors of publicly-traded Silver Bay Realty Trust Corp. (NYSE: SBY), and is an active member of her community, serving on the Boards of the Geraldine R. Dodge Foundation, HomeFront of New Jersey, and Sustainable Jersey, and as Board Vice President of Young Audiences New Jersey and Eastern Pennsylvania. Tanuja is a frequent speaker on topics including leadership, corporate governance and the intersection of the law and human resources. In 2013, she was named an honoree at the YWCA Tribute to Women Awards, and in 2011, was recognized as one of the “Best 50 Women in Business” by NJ Biz. Tanuja brings perspective and experience from her cross-discipline roles to the C-suite and board room. She is a purpose-driven leader, cultivator of talent, and proven strategist. She is an award winning corporate attorney, human resources professional, and community volunteer who thrives when making a positive difference in the lives of others.



### **Harrison Bailey, III '95**

**Bailey** is a native of Lakewood, N.J. He attended Lafayette College, where he played defensive end on the football team and participated in track and field. He graduated with a bachelor's degree in anthropology and sociology in 1995. Following a one-year career in arena football, Bailey enrolled at Lehigh University to pursue a master's degree in education. While attending Lehigh, he worked at the Centennial School, the university's private school for severely disabled students. He graduated from Lehigh in 1998 and began working as an emotional-support teacher at Freedom. While at Freedom, in 1999 and 2000, he earned a principal's certificate from Lehigh. For the last 11 years, Bailey has worked as an assistant principal at Parkland. In January, Bailey began serving as Parkland's acting principal. Last week, Parkland Principal Howard Lessel resigned after a prolonged medical leave. He had been with school district for 19

years, about three as principal. Bailey resides in Williams Township, and is a regular competitor in the annual Highlands Games held during Celtic Fest in Bethlehem.



### **Ashley Juavinett '11**

**Ashley** is a neuroscientist, writer, and educator. She currently works as a postdoctoral research fellow at Cold Spring Harbor Laboratory (NY). After earning a neuroscience degree from Lafayette, she moved to San Diego (CA) to pursue a Ph.D. in Neuroscience at UC San Diego. For her doctoral research, Ashley used cutting edge techniques to record from living neurons to investigate the brain circuits and cell types that enable us to perceive the world. During her time in San Diego, she co-founded and directed a collaborative science writing group, NeuWrite San Diego, and taught both high school and college students. After receiving her Ph.D., Ashley moved to NY to complete a postdoctoral research project to identify the circuits underlying multisensory integration. She's an active science writer and editor with Massive Science, and a collaborator with Guerilla Science, two NYC-based science communication organizations. When time allows, she also writes and performs her own music.